

EDUCATION:

B.S. in Computer Science, Alfred University, Alfred, NY. Awarded with Department Honors 1981.

Graduate work in Mathematics and Education, SUNY New Paltz, New Palz, New York. Graduate coursework necessary for teacher certification 1989 - 1990.

Graduate work in Educational Technology, University of New Mexico, Albuquerque, NM. Graduate coursework. 1992 – 1994.

M. Ed. in School Administration, University of Massachusetts at Lowell, Lowell, MA. Awarded August 2005.

Ed. D. in School Leadership, University of Massachusetts at Lowell, Lowell, MA. Awarded June 2011.

EMPLOYMENT:

Assistant Superintendent – Arlington Public Schools, Arlington, MA. 2012 – Present.

- Leadership of curriculum, instruction, and assessment initiatives in all major subject areas in diverse district of 5600 students aligned with district strategic plan developed by senior staff.
- Developed and implemented district-wide technology plan supported by funding negotiated with town capital committee thru allocation of \$400K per year for 4 years and the Arlington Education Foundation thru allocation of \$50K per year for three years.
- Supervise and evaluate seventeen curriculum directors and specialists.
- Coordinate district accountability reporting to DESE.
- Developed and implemented, with Communications Director, new method of communicating budget priorities and expenditures as well as key metric digital dashboard.
- Developed and implemented data teams in all schools and all grade levels that will utilize data to make decisions regarding student interventions.
- Developed and implemented district-wide teacher leadership program recognized as exemplar by DESE.
- Represent district on a variety of boards including EDCO PAC and IDEAS.
- Coordinated the implementation and negotiation of the new teacher evaluation system in concert with LEA president, including District Determined Measures (DDM).

Principal – Maynard High School, Maynard, MA. 2008 - 2012

- Instructional leadership of school resulting in major overhaul of ELA and Math curriculum to align with Common Core, addition of 15 new electives, and implementation of Senior Capstone project.
- Design and development of one-to-one iPad and LMS implementation.
- Design of new high school opened Fall 2013 based on building strategic plan.
- Design of lower house/upper house school structure to facilitate the addition of grade 8 to high school in Fall 2013.
- Development and implementation of PLC structure.
- Development and implementation of Senior Capstone Project.
- Development and implementation of intervention plan for at-risk students.
- Co-facilitator of District Educator Evaluation Task Force.
- Co-facilitator of 6- 12 Literacy/Math Articulation Task Force.
- Administrator representative on district facilities committee.

Headmaster (Assistant Principal) – House White, Leominster High School, Leominster, MA. 2005 – 2008.

- Recruitment, supervision, evaluation, and instructional leadership of staff of 45+ to service diverse student body of 750+ students grades 9 – 12.
- Creation, design, facilitation and implementation of small learning community leadership team responsible for designing vision, mission, governance, and overall SLC policies and practices.
- Collection, analysis, and interpretation of data regarding the positive and negative outcomes of the implementation of the small school model, and presentation of findings at two major conferences.
- Development and implementation of new discipline policy.
- Design, development, and implementation of Instructional Leadership Team.
- Day to day operations of appropriate guidance, secretarial and custodial staff and facilities management for two wings of the building.
- Administration of MCAS/MEPA across both SLC's.

OTHER EXPERIENCE:

Summer Principal, Boston Arts Academy, Boston, MA. Summers 2001 – 2005.

Assessment Coordinator, Boston Arts Academy, Boston, MA. 2000 - 2005.

Program Director – Systemic Initiative in Mathematics and Science Education/CES, Center for Collaborative Education, Boston, MA 1997 – 2000.

Mathematics Teacher, Hudson Public Schools, Hudson, MA. 1995 – 1997.

District Educational Technology Coordinator and Mathematics/Science Teacher, Bernalillo Public Schools, Bernalillo, New Mexico. 1993 – 1995.

Manager, IBM Corporation, East Fishkill, NY. 1983 – 1993.

Licenses:

Superintendent K - 12, Massachusetts Department of Education.

Principal 9- 12, Massachusetts Department of Education.

Principal 5 – 8, Massachusetts Department of Education.

Selected Papers and Presentations:

“Utilizing Social Media to Better Communicate with Parents Regarding Student Progress”, iPad Summit, National Conference sponsored by EdTeach Teacher.

“K – 12 STEM Curriculum for Arlington Public Schools”, TECH Forum, National Conference sponsored by Tech and Learning magazine.

“Utilizing DDM’s to Inform Curriculum and Instruction”, Massachusetts Associations of School Superintendents Summer Conference, July 2013.

“Teacher Leadership as Key to School Reform”, National Conference of the Coalition of Essential Schools, 2011.

“New Definition for Teacher Leadership”, UMASS Lowell Colloquium on Educational Research, Spring 2011.

“Using PLC’s to Further School Reform”, Massachusetts Secondary School Administrators Association, 2009.

“Examining Equity Gaps in Standardized Test Scores”, New England Small Schools Network Annual Conference, 2003.

“Using Standardized, Inquiry-based Curriculum to Meet the Needs of All Students”, Math Matters, Title I Dissemination Project, December 2000.

“Using Data Analysis to Increase Student Achievement”, Coalition of Essential Schools, National Fall Forum, November 2000.

Selected Awards and Grants:

Fellowship, National Science Foundation and Coalition of Essential Schools, 1993.

Digital Corporation Innovation in Teaching Grant, 1995 and 1996.

Massachusetts Department of Education, 1995, 1996 and 1997.

Annenberg Challenge Grants 2001 and 2002.

Noyce Foundation Grants 1998, 1999, 2002.

Boston Architectural Foundation Grant 2002, 2003, 2004.

Distinguished Alumni Recognition, UMASS Lowell School of Education, 2016.